

## SBE NEWS ALERT

# Worker Misclassification: A Problem Not Easily Solved



photo by: Bob Vonderau

Decades since it was first recognized, the deliberate misclassification of workers by contractors remains a big problem. Federal legislation, reintroduced last year, is likely to go nowhere, so it's worth asking what, if anything, has worked at the state level. As it turns out, there are some promising examples, even if none of them can serve as a perfect template for national law.

Briefly, an employer who intentionally misclassifies a worker as an independent contractor is able to avoid paying state and federal taxes and workers'-compensation premiums. It is possible to accidentally misclassify a worker out of confusion, but intentional misclassification remains a flourishing category of fraud, and honest contractors lose work because of it every day. State-level reforms help and have added many millions of dollars to treasuries that otherwise would have been cheated out of the income.

Part of the problem is the complexity of defining who is an "employee." Maine has tried to eliminate confusion within its borders by enacting, in December 2012, a common standard for defining "independent contractors." Before then, employers could classify a worker as an independent contractor for unemployment but not for

workers' compensation and vice versa. As many as 10 different definitions had currency in the state.

Now, employers have to use the same definitions for "independent contractor" and "employee," whether or not the state is auditing for unemployment tax, staff wages and hours, and workers' compensation.

### Presumption of Employment

According to Paul Sighinolfi, executive director of the Maine Workers' Compensation Board, the 2012 change also created a presumption in the law, which didn't exist before, that any individual who performs services for remuneration must be classified as an employee.

But does Texas have anything to learn from Maine? Texas has a booming economy, and part of the boom's dark side has been the exploitation of misclassified workers. This year, a new law kicked in: If a company is awarded a contract for public works, that company must properly classify as either an employee or an independent contractor any individual performing services under its contract. The state can fine employers \$200 for each misclassified worker.

Regarding the influx of illegal immigrants at our southern border, others believe that no meaningful enforcement of the labor laws can be effective without comprehensive immigration reform. The U.S. Dept. of Labor has begun to prosecute more vigorously cheating employers. Any federal legislation is apt to face stiff opposition if it proves to be too burdensome to employers.

Meanwhile, the crazy quilt of state policies leaves the door open to fraud.

Source: <http://enr.construction.com>

## SMALL BUSINESS EXCHANGE

### SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

#### Advertisements

Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at [www.sbeinc.com](http://www.sbeinc.com)

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Targeted mailings sent to businesses per your criteria.

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Telephone follow-up calls that follow a script of 5 questions you create.

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Will fit right into your proposal, along with a list of interested firms to contact.

#### Contact Info:

703 Market Street, Suite 1000

San Francisco, CA 94103

Email: [sbe@sbeinc.com](mailto:sbe@sbeinc.com)

Website: [www.sbeinc.com](http://www.sbeinc.com)

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

Publisher of  
Small Business Exchange  
weekly newspaper

# California Sub-Bid Request Ads

## SKANSKA

Replace Genesee Ave. Bridge at Route 5

Caltrans District 11

Contract No.: 11-0223U4

DBE Goal: 10 %

**Bid Date: October 9, 2014 – 2:00 PM**

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified DBE companies for this project. All interested subcontractors, please indicate all lower tier DBE participation offered on your quotation as it will be evaluated with your price. Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation.

**Plans and Specifications** are available for view at our main office in Riverside or on the Caltrans website: [http://www.dot.ca.gov/hq/esc/oe/weekly\\_ads/index.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php)

**Quotes requested from Subcontractors, Suppliers and Service Providers include, but are not limited to:** Job Site Management, Storm Water Pollution Plan, Street Sweeping, Construction Area Signs, Traffic Control System, Type III Barricade, Fencing, Temporary Pavement Marking, Temporary Traffic Stripe, Temporary Railing, Portable Changeable Message Signs, Temporary Crash Cushion Module, Metal Beam Guard Railing, Roadside Signs, Abandon Culvert, Cold Plane Asphalt Pavement, Concrete Barrier, Bridge Removal, Clearing and Grubbing, Roadway Excavation, Develop Water Supply, Structure Excavation (Bridge), Structure Excavation (Retaining Wall), Structure Backfill, Sand Backfill, Rock Blanket, Soil Nail, Erosion Control, Fiber Rolls, Class 2 Aggregate Base, Hot Mix Asphalt, Place Hot Mix Asphalt Dike, Tack Coat, Concrete Pavement, Seal Pavement Joint, Furnish & Drive Steel Pile, CIDH Concrete Piling, Prestressing CIP Concrete, Structural Concrete (Bridge), Structural Concrete (Retaining Wall), Structure Concrete (Box Culvert), Minor Concrete, Shotcrete, Treat Bridge Deck, Joint Seal Assembly, Joint Seal, Bar Reinforcing Steel (Bridge), Bar Reinforcing Steel (Retaining Wall), Furnish & Install Sign Structure, Furnish Laminated Panel, Furnish Single Sheet Aluminum Sign, Roadside Sign, Alternative Pipe Culvert, Reinforced Concrete Pipe, Welded Steel Pipe Casing, Alternative Flared End Section, Rock Slope Protection, Slope Paving, Rock Slope Protection Fabric, Miscellaneous Metal, Miscellaneous Iron and Steel, Bridge Deck Drainage System, Chain Link Fence, Pipe Handrail, Cable Railing, Transition Railing, Terminal System, Crash Cushion, Concrete Barrier, Thermoplastic Pavement Marking, Thermoplastic Traffic Stripe, Paint Traffic Stripe, Pavement Marker, Signal & Lighting, Lighting & Sign Illumination, Electric Service (Irrigation) Closed Circuit TV System, Ramp Metering System, Slope Inclinometer, Landscape and Irrigation, Dust Palliative, Ground Anchor, Rock Staining, and Water Line.

**Subcontractor scope (incl. any conditions or exceptions) is requested 3 days prior to bid deadline to allow for proper evaluation.**

**Subcontracting Requirements:** Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, Carpenters Unions and Teamsters. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract.

**Skanska is an Equal Opportunity Employer**

Skanska Estimating Dept: 1995 Agua Mansa Rd, Riverside, CA 92509 – Ph: (951) 684-5360, Fax: (951) 788-2449  
Email: [bids.social@skanska.com](mailto:bids.social@skanska.com)

## SKANSKA

Fairway Drive Grade Separation Project

City of Industry, CA

Alameda Corridor East (ACE) Construction Authority

ACE Contract/IFB No.: 1401 State Project No. TCIF

6303(041)

SBE Goal: 6%

**Bid Date: October 1, 2014 – 2:00PM**

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified SBE companies for this project. All interested subcontractors, please indicate all lower tier SBE participation offered on your quotation as it will be evaluated with your price. Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation.

Plans and Specifications are available for view at our main office in Riverside or on the ACE website: <http://www.theaceproject.org/contract.php>

**Quotes requested for contractors, suppliers and service providers include, but are not limited to:** SWPPP, Street Sweeping, Fencing, Construction Area Signs, Traffic Control Sys., Portable Delineator, Temp. Pavement Marking & Traffic Stripe, Portable Changeable Message Signs, Temp. Crash Cushion Module, Roadside Signs, Cold Plane Asphalt Concrete Pavement, Concrete Barrier, Clearing & Grubbing, Roadway Excavation, Structure Excavation (Bridge & Retaining Wall), Structure Backfill, Fiber Rolls, Class 2 Aggregate Base, Hot Mix Asphalt, Tack Coat, Concrete Pavement, Seal Pavement Joint, Develop Water Supply, Furnish & Drive Steel Pile, CIDH Concrete Piling, Structural Concrete (Bridge, Retaining Wall, Box Culvert) Minor Concrete, Joint Seal, Bar Reinforcing Steel (Bridge, Retaining Wall), Relocate Sign Structure, RCP, Misc. Metals, Misc. Iron & Steel, Paint Traffic Stripe, Pavement Marker, Signal Lighting, Ramp Metering System, Landscape & Irr., Survey, Track Install & Remove, Water & Sewer Line, Lime Treated Sub Base, Lean Concrete Base, Masonry, Pump Station, Jack & Bore, Tubular Railing, Waterproofing.

**Subcontracting Requirements:** Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Subcontractor scope (including any conditions or exceptions) is required 24 hours prior to bid deadline to allow proper evaluation.

**Skanska is an Equal Opportunity Employer**

Skanska Estimating Dept: 1995 Agua Mansa Rd,  
Riverside, CA 92509

Ph: (951) 684-5360, Fax: (951) 788-2449

Email: [bids.social@skanska.com](mailto:bids.social@skanska.com)

## PRE-BID MEET & GREET EVENT

**PRE-BID MEETING and SBE NETWORKING WITH PRIME SUBS**

16th St. and Owens St., (Mission Bay Block 40), San Francisco, CA

Please join Hathaway Dinwiddie for a Prebid and SBE Networking Session with prime MEP/Fire Protection subs at 9:30am on Tuesday, October 7, 2014 at Mission Bay Pavilion (290 Channel Street, San Francisco)

**Project Description:** New Class A multi-story office complex of 650,000 Gross Square Feet over a 300,000 SF parking podium with associated site and infrastructure work.

**Contact:** Leticia Avalos for more information 415-912-3224 | [avalosl@hdcco.com](mailto:avalosl@hdcco.com)

**HATHAWAY DINWIDDIE CONSTRUCTION COMPANY  
IS AN EQUAL OPPORTUNITY EMPLOYER.**

# California Sub-Bid Request Ads

**Sub-Bids Requested from Qualified DBE Subcontractors & Suppliers:  
Route 5-South of Genesee to Sorrento Viaduct**

**District 11 Route 5  
Contract No.: 11-0223U4  
Owner: Caltrans**

**Bid Date: Oct. 9, 2014 @ 2pm  
Quotes Due: Oct. 8, 2014 at 5:00PM**

Quotes requested for supplies & services including, but not limited to: Lead Compliance Plan, Construction Areas Signs, Traffic Control, Pavement Marking & Striping, SWPPP, Erosion Control, Street Sweeping, Concrete Washout, Cold Plane AC, Bridge Deck Treatment, Bridge Removal, Clearing & Grubbing, Roadway Ex, Structure Ex, Structure Backfill, Geosynthetic Reinforcement, Roadside Clearing, Rock Blanket, Decomposed Granite, landscape & Irrigation, Imported Topsoil, Class 1 & 2 Aggregate Base, Emulsion/Fog Seal, Hot Mix Asphalt, Tack Coat, Joint Seal, Soil Nail, Jacking Superstructure, Drive Pile, CIDH Piling, Prestressing Concrete, Minor Concrete, drill & Bond Dowel, Joint Seal, Bar Reinforcing Steel, Sign Structures, Sign Panels, Roadside Signs, Alt. Pipe Culvert, RCP, Plastic Pipe Underdrain, Rock Slope Protection, Minor Concrete (gutter), Misc Iron & Steel, Misc Metal (bridge), Bridge Deck Drainage, Fiber Optic System, Chain Link Fence, MBGR, Pipe Handrailing, Concrete Barrier, Cable Railing, Crash Cushions, Alt In-Line Terminal, Electrical, Closed Circuit TV System, Ramp Metering System, Trucking, Hauling, Aggregates



**9685 Via Excelencia, Ste 200 • San Diego, CA 92126  
Phone: (858) 536-3100 • Fax: (858) 586-0164  
Contact: Estimating Department  
Email: estimating@coffmanspecialties.com**

Plans & Specifications are available on Caltrans Website or for view at our main office in San Diego. Coffman is interested in soliciting in Good Faith with DBE's for this project. Please call if you need assistance/advice with obtaining Bonds/Insurance/Credit. Subcontractors may be required to furnish 100% Payment & Performance Bonds by an admitted surety and subject to approval by Coffman. Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Waiver of Subrogation will be required. In order to assist DBE Contractors and suppliers, we will divide total requirements into smaller tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. We are an EOE & seriously intend to negotiate with qualified firms. Non-DBE Subs/Suppliers: Indicate 2nd tier DBE participation offered on your quotation as it will be evaluated with your price.

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

**FOR CONSTRUCTION ON STATE HIGHWAY  
IN EL DORADO COUNTY ABOUT 9 MILES NORTH  
OF PLACERVILLE FROM 1.9 MILE NORTH  
OF COLOMA TO 0.5**

**MILE NORTH OF COOL- ROUTE 49,  
Contract No. 03-3F6704,**

**Federal Aid Project ACSTP-P049(159)**

**OWNER: STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidders' Exchange, MS 26,  
Sacramento, CA 95816**

**BID DATE: October 22, 2014 @ 2:00 P.M.**

We hereby encourage responsible participation of local Disadvantaged Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

AC DIKE, ASBESTOS COMPLIANCE PLAN, CEMENT (COLD IN-PLACE RECYCLING), CONSTRUCTION AREA SIGN, CRASH CUSHION, ELECTRICAL, MIDWEST GUARDRAIL SYSTEM, GUARDRAIL REMOVAL, LEAD COMPLIANCE PLAN, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, DELINEATORS & MARKERS, ROCK SLOPE PROTECTION, RUMBLE STRIP, STRIPING, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEAPING, IMPORTED BORROW, HOT MIX ASPHALT (TYPE A) MATERIAL, TACK COAT, TRUCKING, WATER TRUCK.

TRUCK. 100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by DeSilva Gates Construction. DeSilva Gates Construction will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates Construction's requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

**DESILVA GATES CONSTRUCTION, L.P.**

11555 Dublin Boulevard  
P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
**Estimator: Mike Gates**  
Website: www.desilvagates.com  
**An Equal Opportunity Employer**

**REQUESTING SUB-QUOTES FROM QUALIFIED SBE SUBCONTRACTORS/SUPPLIERS FOR:**

**Tasman Drive Parking Lot Reconfiguration –  
Contract C14146**

**Owner: Santa Clara Valley  
Transportation Authority  
Engineers' Estimate: \$162,500.  
BID DATE: October 8, 2014 @ 2:00 PM**

**Items of work include but are not limited to: Survey, Trucking, Electrical, Fog Seal, Minor Concrete, Striping and Landscape.**

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project. Granite Rock Company is an equal opportunity employer.

**Granite Rock Company**  
120 Granite Rock Way, San Jose, CA 95136  
Phone (408) 574-1400 Fax (408) 365-9548  
Contact: Paul Brizzolara  
Email: estimating@graniterock.com  
**We Are An Equal Opportunity Employer**

**SUB-BID REQUEST**

**D'Arcy & Harty Construction, Inc  
(415) 822-5200 ph • (415) 822-0747 Fx  
Estimator: willietobin@sbcglobal.net**

**Rodeo Sanitary District  
Sewer Year 1 Improvements  
Bids: 10/07/14 at 2:00 pm  
UDBE sub-bids requested for  
Traffic Control, Saw-cutting,  
Trucking and Concrete sidewalk**

# Public Legal Notices

## UNIVERSITY OF CALIFORNIA SANTA CRUZ

### ADVERTISEMENT FOR BIDS

Subject to conditions prescribed by the University of California, Santa Cruz sealed bids for a lump-sum contract are invited for the following work:

#### MARINE MAMMAL POOLS RENOVATION PHASE I Project Number: 4934

**Description of Work:** Renovation of mammal tanks, relocation of fiberglass pool and shed, providing and installing new FRP metabolic tank, constructing new ramps, bridges, gates, concrete curbs and associated work including utilities.

Procedures: Bidding documents will be available at **1:00PM Monday, September 29, 2014** from UCSC's Online Planroom web site at [www.ucseplanroom.com](http://www.ucseplanroom.com). Create your Username and Password under the 'Login' heading on the home page to register for a free account. Plans and specs may be downloaded at no charge.

Bidders must attend a mandatory Pre-Bid Conference and mandatory Pre-Bid Job Walk on **Tuesday, September 30, 2014** beginning promptly at **2:00 PM**. Participants shall meet at the Office of Physical Planning and Construction, 1156 High Street, Barn G, Contracts Trailer Santa Cruz Campus. Only bidders who participate in both the Conference and the Job Walk in their entirety, will be allowed to bid on the Project as prime contractors. For further information, contact University's Representative Christy Ishimine-Hatfield at 831-459-4360.

Bids will be received only at:

**Physical Planning and Construction,  
UNIVERSITY OF CALIFORNIA, Santa Cruz  
1156 High Street, Barn G, Contracts Trailer  
Santa Cruz, CA 95064  
831-459-2366 / 831-459-5540**

**Bid Deadline:** Sealed bids must be received on or before **Tuesday, October 21, 2014 at 3:00 PM**.

**Bid Security** in the amount of 10% of the Lump Sum Base Bid shall accompany each Bid. The surety issuing the Bid Bond shall be, on the Bid Deadline, an admitted surety insurer (as defined in California Code of Civil Procedure Section 995.120).

The successful Bidder will be required to have the following California current and active contractor's license at the time of submission of the bid: B – General Building Contractor.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy. The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wage rates at the location of the work.

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

Estimated construction cost: \$250,000.00

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA  
University of California, Santa Cruz  
September 2014



## SAN FRANCISCO HOUSING AUTHORITY

### REQUEST FOR QUOTES AS NEEDED LEAD BASED PAINT, MOLD, AND ASBESTOS CONTRACTOR SERVICE SAN FRANCISCO HOUSING DEVELOPMENTS Solicitation No.: 14-620-QTE-0023A

The San Francisco Housing Authority will receive sealed quotes for as needed hazardous material, abatement contractor services at San Francisco Housing Developments. Scope of work requires an asbestos, mold, and lead based paint abatement worker and supervisor.

Responses are due **Thursday, October 23, 2014 at 1815 Egbert Avenue, San Francisco, at 5:00 P.M.** Download solicitation at: [planroom@ebidboard.com](mailto:planroom@ebidboard.com) or <http://mission.sfgov.org/OCABid> publication/

For download questions, please contact Ms. Brenda Moore at (415) 715-3170, email [moorebr@spha.org](mailto:moorebr@spha.org). For technical questions, please contact

Project Manager, Andrew Passell at (415) 715-3213, email [passella@spha.org](mailto:passella@spha.org)



## SAN FRANCISCO HOUSING AUTHORITY

### REQUEST FOR QUALIFICATIONS FOR AS NEEDED ELECTRICAL ENGINEERING SERVICES AT SAN FRANCISCO HOUSING DEVELOPMENTS Solicitation No.: 14-620-RFQ-0027

The San Francisco Housing Authority will receive sealed qualifications for as-needed Electrical consulting services for the San Francisco Housing Authority. Multiple contracts may be awarded but total cumulative amount will not exceed \$150,000.

Responses are due **5:00 P.M. on Thursday, October 9, 2014.**

Solicitation documents will be ready on October 15. To obtain a set of the RFQ Document, go to <https://www.dropbox.com/s/b7dpyujvz1vonn5/RFQ-0027.pdf?dl=0>.

To obtain a hardcopy, please visit the Authority's office at 1815 Egbert Avenue, 3rd floor, San Francisco, California. Contact Ms. Brenda Moore, at (415) 715-3170, e-mail [moorebr@spha.org](mailto:moorebr@spha.org)

## CITY OF ONTARIO

### NOTICE INVITING BIDS Project No. P150-1415-02

The City of Ontario ("City") will receive bids for the City of Ontario, HOUSING AGENCY, QUIET HOME PROGRAM Project in the City of Ontario, California by **electronic submission only no later than October 23, 2014, at 10:00 A.M.** The Project, which involves modifying Fifty-six (56) units (including single and multi-family properties) will insulate dwellings against aircraft noise and must be completed within two hundred and sixty eight (268) calendar days, as provided in the Bid and Contract Documents. Typically, sound insulation work includes installation of acoustic doors and windows, new central heating and ventilation air conditioning systems, with split (up flow or horizontal) equipment, attic insulation, vent baffles and other noise reducing improvements. Existing doors and windows are replaced with acoustically rated ones. Primary acoustical doors shall have a minimum Sound Transmission Coefficient (STC) of 32, and acoustical window products shall have a minimum STC of 40.

Bids must be submitted electronically through the City's Planet Bids system. Bid Forms are available to registered vendors at [www.ci.ontario.ca.us](http://www.ci.ontario.ca.us) under Bids and Proposals on the home page. There is no charge to download the contract documents. The electronic bid management system will not accept late bids. **A mandatory Pre-Bid Conference will be held on October 7, 2014 at 10:00 a.m. at 208 W. Emporia Street, Ontario, CA 91762 (Quiet Home Display Room, 1st floor). All bidders must attend. Anyone arriving late will not be allowed entry.** (Optional Site Visit will follow conference).

Bids shall be valid for 60 days after the bid opening date. Bids must be accompanied by cash, a certified or cashier's check, or a Bid Bond, in favor of the City in an amount not less than ten percent (10%) of the submitted Total Bid Price. Prior to award of the Contract, the successful bidder will be required to furnish a Performance Bond and a Payment Bond, each in the amount of one hundred percent (100%) of the Total Bid Price, on the forms provided and in the manner described in the Bid Documents, Contractor shall comply with PCC ' 4108 with respect to subcontractor bond requirements.

Pursuant to B&P Code '7028.15 and PCC '3300, Contractors shall possess the following California Contractor's license(s) in order to perform the Work: General Building "B" and Subcontractors must possess the appropriate licenses for each specialty subcontracted. Bidders are advised that this Contract is a public work for purposes of the California Labor Code, which requires payment of prevailing wages. City has obtained from the Director of the Department of Industrial Relations the general prevailing rates, and will place them on file at the City's office and make them available to any interested party upon request.

Since this Project involves federal funds, the successful contractor and its subcontractors must comply with federal DBE requirements, as specified in the Bid Documents. At this time City will meet the DBE goal on federally assisted projects through race neutral measures. City supports the use of race neutral measures to facilitate participation by DBEs and other small businesses, and encourages prime contractors to subcontract portions of their work that they might otherwise be performed with their own forces to DBEs.

Pursuant to PCC ' 22300, the successful Contractor may substitute securities equivalent to monies withheld by the Owner.

The City reserves the right to reject any or all Bids, to waive any informality or irregularity in any Bid received, and to be the sole judge of the merits of the respective Bids received.

CITY OF ONTARIO, CALIFORNIA





**WIN BIDS  
ACHIEVE GOALS**  
Demonstrate Good Faith Effort

**SBE - Your Diversity Outreach Partner**

**Rebuilding America**  
SBE partners with prime contractors, minority-, disadvantaged-, woman- and disabled veteran-owned businesses to rebuild our national infrastructure.

**Building Capacity Through Growth**  
Since 1984 SBE has been in the forefront, bringing opportunities to the diverse business community.



**Good Faith & Beyond**

- One location, 1.5 million businesses
- Expertise with federal regulations (“CUF” commercially useful function; availability)
- Technical resources
- Planroom with estimating tool
- Advertisements and ad placement services
- Targeted mail/fax/email/radio broadcast/social network
- Telephone follow-up
- Computer-generated reports with customization

**Acknowledgments include awards from:**

- “Champion of Diversity”  
- BACCOA Bay Area Contracts Compliance Officers Association
- “Minority Media Cornerstone Award”  
- US Department of Commerce MBDA Minority Business Development Agency
- “Outstanding Achievement as Vendor” - City of Los Angeles
- “Minority Advocate” - NAMCSC

**CONTACT US TODAY**

A: 703 Market Street, Suite 1000, San Francisco, CA 94103

P: 415.778.6250 or 800.800.8534

F: 415.778.6255

E: sbe@sbeinc.com

W: www.sbeinc.com

SBE is a certified DBE (49 CFR 23), MBE and SBE firm



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